

Themes

Last Modified on 10/28/2025 2:52 pm PDT

TotalRewards Builder offers three theme options that define the overall look, feel, and layout of the employee statement:

[TotalRewards Themes \(PDF\)](#)

[TotalRewards Theme Overview \(PDF\)](#)

Classic:

A traditional design with a **Welcome Page, Summary Page, and Content Pages**.


TotalRewards Software

Your 2024 Personalized Total Compensation Statement

Print

Welcome
Compensation
Health & Wellness
Retirement & Financial Security
Additional Benefits & Perks

Welcome

Prepared Especially For: Sample Employee

Dear Sample:

Within every successful organization, you find hardworking and dedicated employees. At THE COMPANY we realize that employees such as you, who efficiently utilize their time and talents to deliver financial security, are our most valuable assets. That is why we provide competitive salaries and a comprehensive benefits program.

This employee compensation statement outlines the benefits that are provided by THE COMPANY, as well as the Company's cost of those benefits. Your benefits package that THE COMPANY provides is a significant component of your total compensation and a large budget item for the Company.

Please read this information carefully. If there is a specific benefit that you would like more information on, please do not hesitate contacting me directly.

I encourage you to share this information with your family so that each family member will be aware of the benefits that are provided for them. It is my hope that your benefits package will provide added security for you and your family members. I appreciate your contribution to the success of THE COMPANY

Sincerely,

Carlos Tower

Carlos Tower
President



Welcome	Compensation	Health & Wellness	Retirement & Financial Security	Additional Benefits & Perks
---------	--------------	-------------------	---------------------------------	-----------------------------

The amount of your total compensation from the THE COMPANY is much more than what is indicated in your yearly earnings statement. In addition to direct payments, it includes the value of your health care insurance, disability and life insurance, retirement benefits and government-mandated benefits. Below, we break out your total compensation.

CASH COMPENSATION

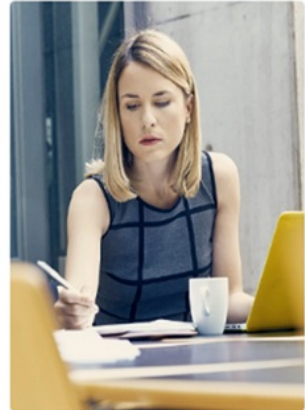
	Amount
Salary	\$115,000.00
Firm-Based Performance Bonus	\$12,000.00
Individual Performance Bonus	\$9,000.00
Employee Referral Bonus	\$500.00
Total:	\$136,500.00

Data as of 12/31/2024.

BENEFITS

	Plan	Coverage	Your Contribution	Company Contribution
Medical Insurance	HDHP 3K	EE + Family	\$1,500.00	\$1,200.00
Dental Insurance	Delta Basic	EE + Family	\$100.00	\$100.00
Vision Insurance	Vision Plus	EE + Family	\$100.00	\$100.00
Health Savings Account			\$500.00	\$250.00
Life Insurance	NM Plan	2x Salary	\$100.00	\$100.00
Disability Insurance	NM Plan	60% of Salary	\$0.00	\$100.00
State Unemployment Ins.			\$0.00	\$400.00
Federal Unemployment Ins.			\$0.00	\$50.00
401k Savings Plan	NM Plan		\$12,000.00	\$6,000.00
Social Security & Medicare			\$4,200.00	\$4,200.00
Auto Allowance			\$10,000.00	\$10,000.00
Parking / Transit Subsidy			\$600.00	\$600.00
Total:			\$29,100.00	\$23,100.00

The above benefit elections are based on enrollment.



Data as of Dec 31, 2021

Welcome	Compensation	Health & Wellness	Retirement & Financial Security	Additional Benefits & Perks
---------	--------------	-------------------	---------------------------------	-----------------------------

Additional Benefits & Perks

Additional Benefits

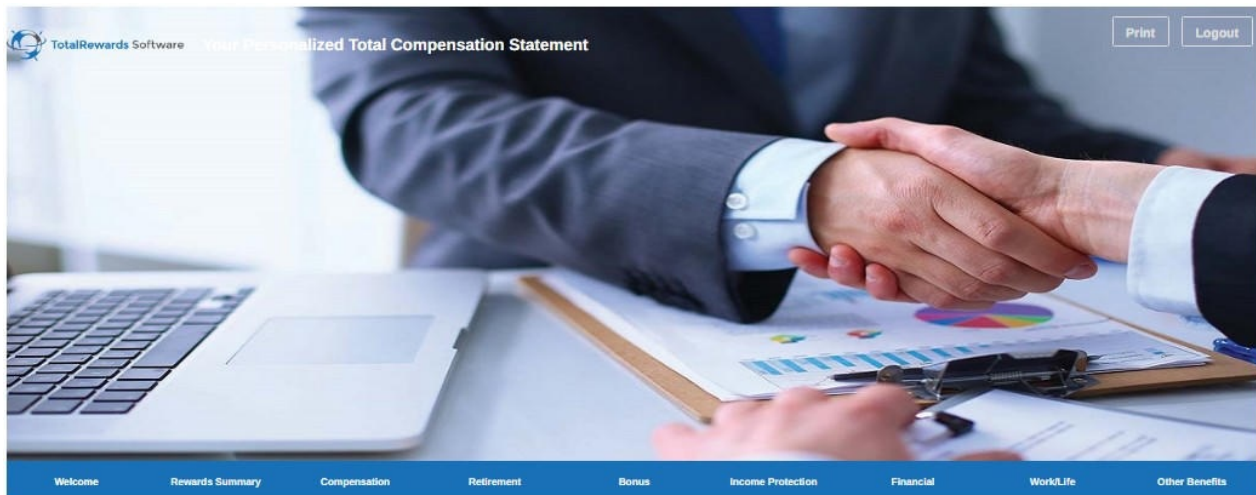
Awesome Company provides these additional programs and benefits:

- Summer Hours
- Lunch-n-Learn sessions, focusing on a variety of topics to expand employees knowledge and awareness.
- Leave Policies such as Bereavement Leave, Maternity Leave, and Paid Jury Duty Leave.
- Health Fair/Flu Shots.
- Matching Gift Program
- Gym Subsidy
- Employee Activities both on and off site.
- Paid Volunteer Time



Rewards:

A modern theme with **enhanced visuals**, including a **Compensation Page** and a **Rewards Summary**, along with customizable banners and side images.



[Welcome](#)
[Rewards Summary](#)
[Compensation](#)
[Retirement](#)
[Bonus](#)
[Income Protection](#)
[Financial](#)
[WorkLife](#)
[Other Benefits](#)

Welcome

Prepared Especially For: Sample Employee

Dear Sample:

The management of TotalRewards CSM is pleased to present your personalized total compensation statement highlighting your total compensation package. Because your well-being is important to us, the benefit program is designed to furnish you with protection against financial devastation due to illness, disability, loss of work, retirement or death. Some of the benefits are mandated by Federal or State legislation; others are provided by the Company to attract and retain quality individuals. Often our day-to-day responsibilities distract us from knowing what protection we have and the value of record.user.name that protection to us.

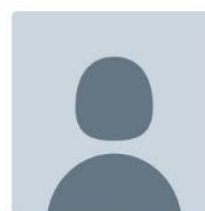
Enclosed is an outline and cost analysis of your company-sponsored benefits. Share this information with your family, too, so that they are aware of the benefits provided to them. If you have any questions, please email totalrewardscsm@totalrewardssoftware.com.

Thank you for your contributions to the company's success throughout the year.

Sincerely,

Leslie Liu

Leslie Liu
Head, Customer Success



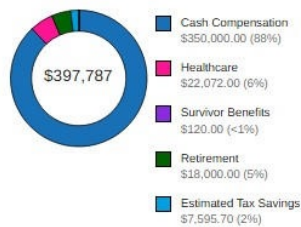
Videos ...



video



Your Rewards Summary

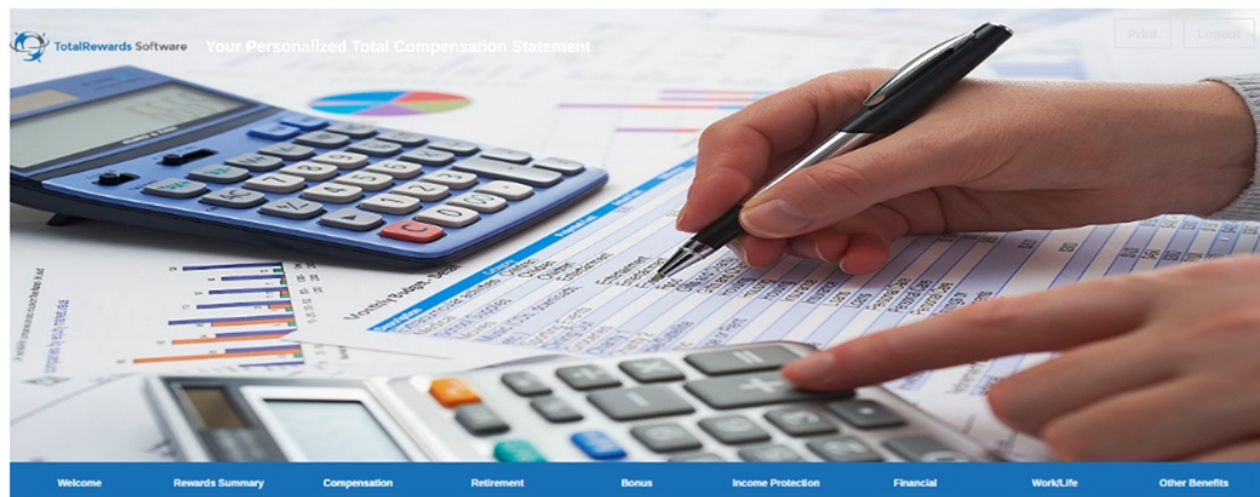


Programs

Cash Compensation
Healthcare
Survivor Benefits
Retirement
Estimated Tax Savings
Total

Amount

\$350,000.00
\$22,072.00
\$120.00
\$18,000.00
\$7,595.70
\$397,787.70



Compensation and Benefits Summary

The amount of your total compensation from TotalRewards CSM is much more than what is indicated in your yearly earnings statement. In addition to direct pay, it includes the value of your health care insurance, disability and life insurance, retirement benefits and government mandated benefits. Below, we break out your total compensation.

CASH COMPENSATION

Annual Earnings

Total:

Data as of 12/31/2024.

2023

\$375,000.00

\$375,000.00

Amount

\$350,000.00

\$350,000.00

Your

Company

Total

BENEFITS	Plan	Coverage	Contribution	Contribution	Contributions
Healthcare					
Medical Insurance	Cigna	Family	\$2,468.00	\$14,680.00	\$17,148.00
Dental Insurance			\$1,234.00	\$7,340.00	\$8,574.00
Vision Insurance	EyeMed	EE Only	\$0.00	\$52.00	\$52.00
Survivor Benefits					
Basic Life and AD&D Insurance	Lincoln National		\$0.00	\$120.00	\$120.00
Retirement					
401(k) Retirement			\$18,000.00	\$18,000.00	\$36,000.00
Total:			\$21,702.00	\$40,192.00	\$61,894.00

The above benefit elections are based on 2024.

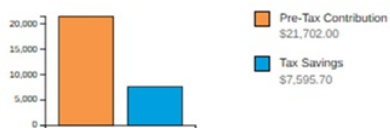


ESTIMATED TAX SAVINGS

TotalRewards CSM also offers you the opportunity to pay for additional benefits with pre-tax dollars. The following programs will save you tax dollars when you elect to pay for such benefits with pre-tax deferrals.

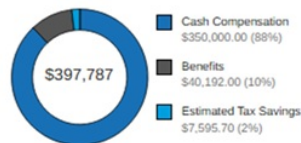
Program	Pre-Tax Contribution	Tax Savings
Medical Insurance	\$2,468.00	\$863.80
Dental Insurance	\$1,234.00	\$431.90
401(k) Retirement	\$18,000.00	\$6,300.00
Total:	\$21,702.00	\$7,595.70

Based on 35% effective tax rate (federal, state, local and FICA taxes).



TOTAL COMPENSATION VALUE

The true value of your total compensation includes your direct pay, the company's contribution to your benefits and the consequent tax savings to you.



THE TOTAL VALUE OF YOUR COMPENSATION:

\$397,787.70

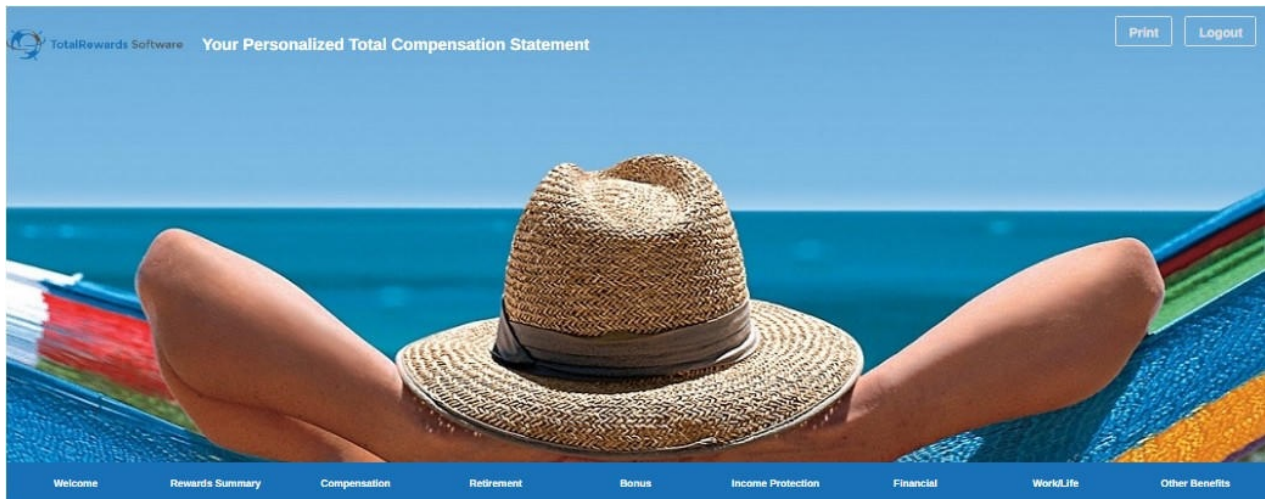
OTHER VALUABLE BENEFITS

TotalRewards CSM provides other valuable benefits that are not listed above. Below is a summary of those plans.

Paid Time Off	10 Days	\$818.20
Total:		\$818.20

PTO and Holiday values are based on your salary and eligibility as of 12/31/24.

This statement is intended to summarize the value of the company's benefit program as it relates to your total compensation. Reasonable measures have been taken to report this information accurately. Payment of any benefit, however, is subject to the actual conditions and terms of the applicable plans rather than to any information contained in this report. The amount of any benefits will be determined in accordance with the legal documents establishing the various plans. This report does not constitute such a legal document.



Work/Life

Paid Time-Off (PTO)

Paid Time-Off (PTO) for vacation and tending to personal matters is provided to eligible employees. The amount of time an employee receives is based on length of service with the Company.

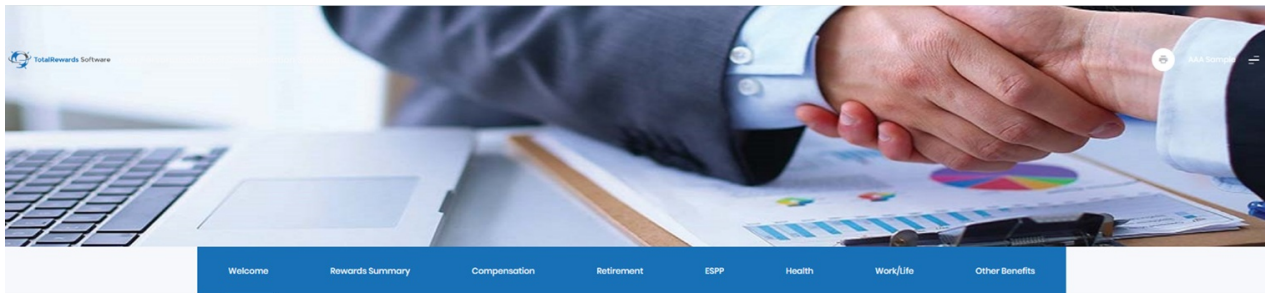
Bereavement Leave

Experiencing a death in one's immediate family can be a very difficult time. The Genex Bereavement Leave benefit provides some compensation to regular, full-time employees for the loss of earnings related to a death in one's immediate family.

Absences due to death in the immediate family (spouse, domestic partner, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, parent of domestic partner) will be excused and paid up to maximum of three (3) consecutive business days.

Reakt:

The most interactive theme, featuring **dynamic navigation (jump-to-sections)**, **visual content blocks**, and modern charts for an engaging employee experience.



Welcome

Dear AAA:

The management of TotalRewards CSM is pleased to present your personalized total compensation statement highlighting your total compensation package. Because your well-being is important to us, the benefit program is designed to furnish you with protection against financial devastation due to illness, disability, loss of work, retirement or death. Some of the benefits are mandated by Federal or State legislation; others are provided by the Company to attract and retain quality individuals. Often our day-to-day responsibilities distract us from knowing what protection we have and the value of that protection to us.

Enclosed is an outline and cost analysis of your company-sponsored benefits. Share this information with your family, too, so that they are aware of the benefits provided to them. If you have any questions, please email totalrewardscsm@totalrewardsoftware.com.

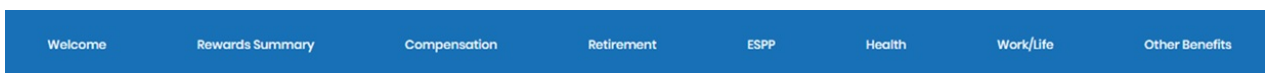
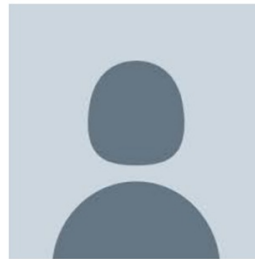
Thank you for your contributions to the company's success throughout the year.

Sincerely,

Leslie Liu

Leslie Liu
Head, Customer Success

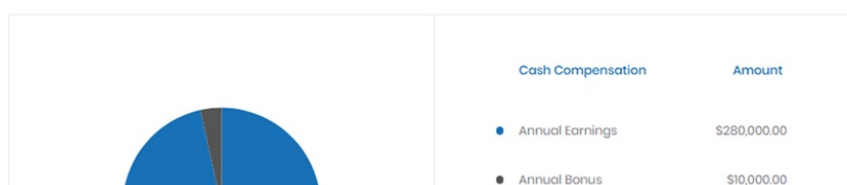
Prepared especially for
AAA Sample

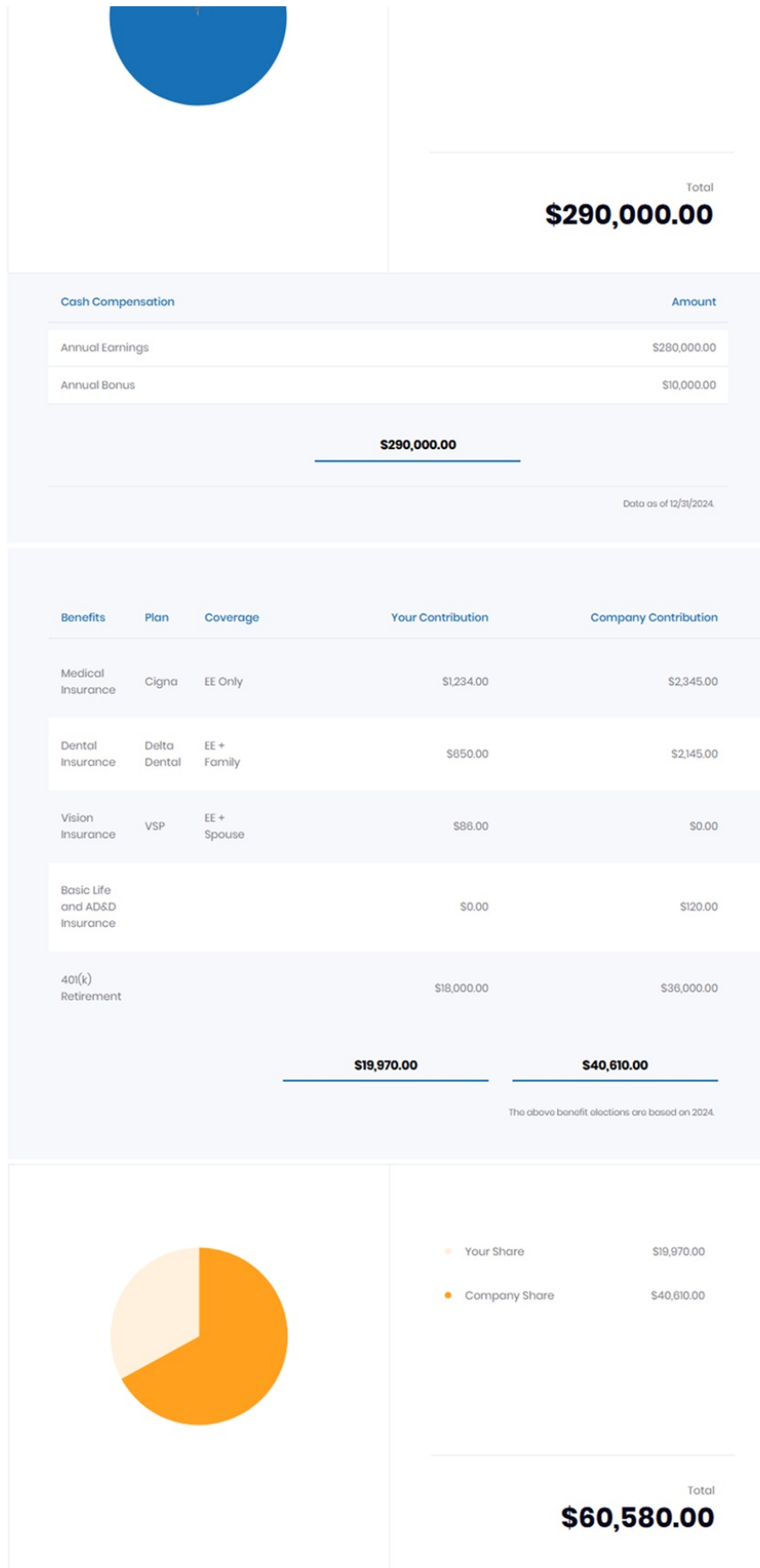


Cash Compensation and Benefits Summary

The amount of your total compensation from TotalRewards CSM is much more than what is indicated in your yearly earnings statement. In addition to direct pay, it includes the value of your health care insurance, disability and life insurance, retirement benefits and government mandated benefits. Below, we break out your total compensation.

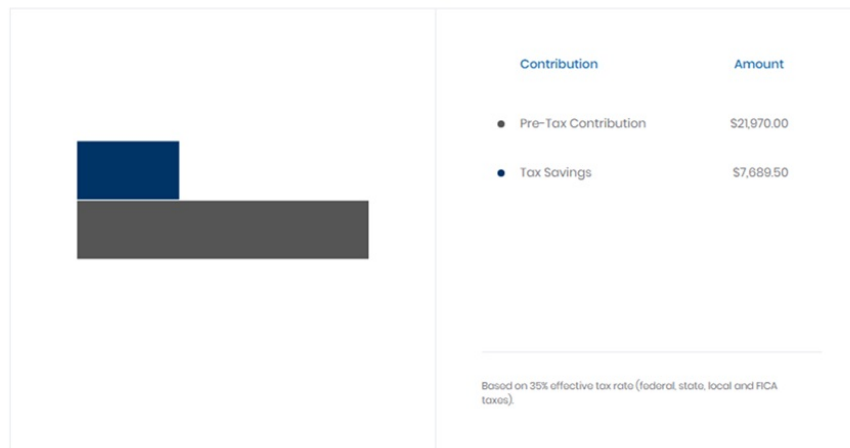
Data as of December 31, 2024





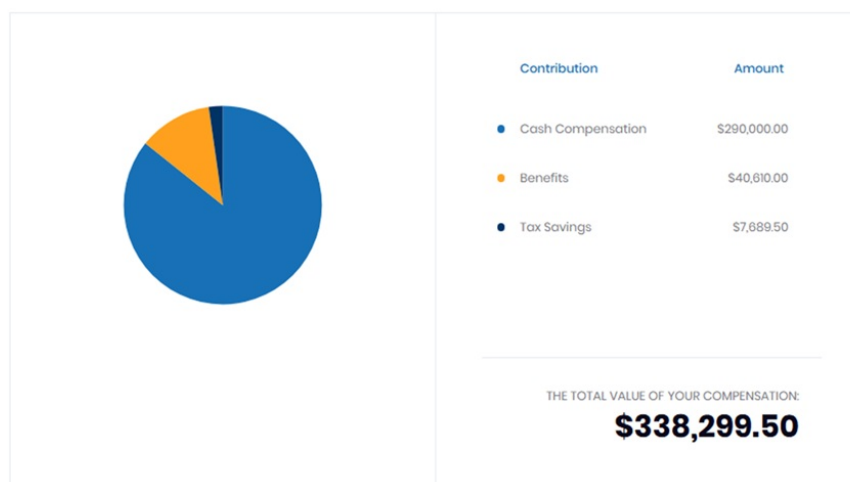
Estimated Tax Savings

TotalRewards CSM also offers you the opportunity to pay for additional benefits with pre-tax dollars. The following programs will save you tax dollars when you elect to pay for such benefits with pre-tax deferrals.



TOTAL COMPENSATION VALUE

The true value of your total compensation includes your direct pay, the company's contribution to your benefits and the consequent tax savings to you.



Other Valuable Benefits

TotalRewards CSM provides other valuable benefits that are not listed above. Below is a summary of those plans.

Paid Time Off	10 Days	\$10,769.20
---------------	---------	-------------

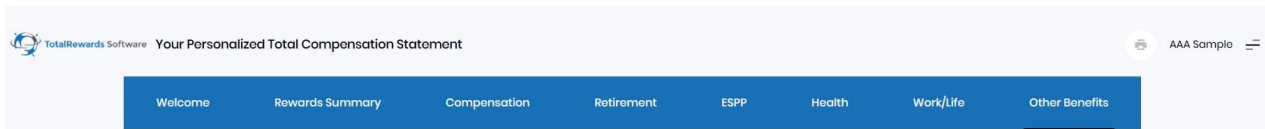
Birthday Leave	1 Day	\$1,076.92
----------------	-------	------------

\$11,846.12

Total

PTO and Holiday values are based on your salary and eligibility as of 12/31/2024.

This statement is intended to summarize the value of the company's benefit program as it relates to your total compensation. Reasonable measures have been taken to report this information accurately. Payment of any benefit, however, is subject to the actual conditions and terms of the applicable plans rather than to any information contained in this report. The amount of any benefits will be determined in accordance with the legal documents establishing the various plans. This report does not constitute such a legal document.



Other Benefits

Additional Perks

You may be eligible for additional benefits not mentioned so far such as:

- Spot Bonus
- Medical, Maternity, Military Leave
- Gym Subsidy
- Assist America Travel Benefit
- Length of Service Program
- Employee Referral Bonuses
- Education Reimbursement

□ **Note:** All themes support **personalized logos, configurable HTML content, hyperlinks, chart options (Pie and Bar), and color customization.**