Modules⬚

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TotalRewards Builder offers optional modules that can be enabled to enhance the employee statement experience. Add-on modules require an additional fee. Contact your Customer Success Manager for pricing details.

401(k) Calculator:

An online retirement calculator or a tool that lets employees **model different contribution amounts** and experiment with various **rates of return**. It shows potential **retirement account balances** at retirement age, helping to encourage awareness and increase participation in your organization's retirement plans.

401(k) Plan

The tax-advantaged plan offers you the opportunity to invest pre-tax (and after-tax) money toward your retirement via payroll deductions. The company matches 100% of employee contributions, up to 3% of the pay that you contribute (and up to the IRS annual deferral limit of $17,500).

The 401(k) balance shown is as of 12/31/2018 and includes your personal contributions, company match, and earnings on all contributions.

If you are not contributing to the plan, try out the modeler below to see what you could accumulate. If you are contributing less than 3%, you are leaving your share of the company match on the table.

401(k) Contribution (%)   0.77 %

Catchup Amount ($) $0.00
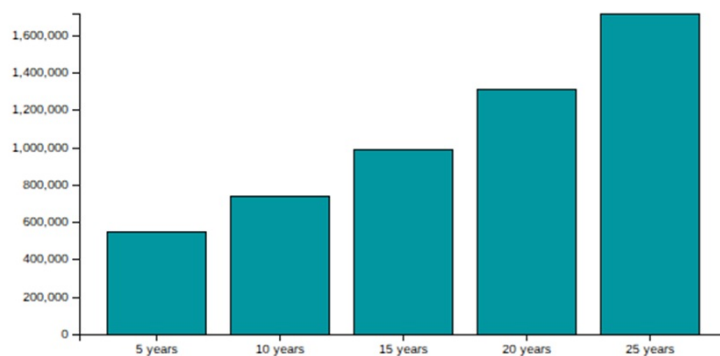
If over age 50, laws allow an additional "catchup" contribution to your 401k. If over age 50, please adjust this slider to reflect your "catchup" amount.

Rate of Return (%)   5.00 %

401(k) Balance in Increments of Five Years

401(k) Balance	$394,055.00
401(k) Employee Contribution	$3,456.00
401(k) Employer Contribution	$3,456.00

| **TOTAL 401(K) BALANCE IN 25 YEARS** | **$1,717,237.90** |

Custom Field:

Allows you to insert **variable data** anywhere in the text of the statement. This module is especially useful for highlighting **salary increases** or **personalizing content pages** with employee-specific data.

Global View:

Allows **multiple sites** to be viewed seamlessly from one location. This is recommended for customers who manage **multiple administrative sites** and need to work across them simultaneously while accessing **summary information** for all TotalRewards sites in one view.

Manager View:

Provides managers with access to view **statements for their assigned employees** without granting full administrative rights to the entire TotalRewards portal. This ensures managers can support and engage their teams while maintaining **data security and role-based access control**.

Program Table:

Provides a **dedicated page** for presenting detailed programs such as **stock, equity, pension, profit sharing**, or other benefit programs. Information can include **Grant and Share details, pension payout plans, or other program specifics**. As a **conditional page**, it only appears on the statements of employees who are enrolled in or eligible for the program.

Deferred Comp

The Nonqualified Retirement Plan allows you to defer (pre-tax) a portion of your base pay and annual bonus. The plan is also designed to replace benefits lost by you when your compensation or contributions exceed the IRS limits under the Savings and Profit Sharing/401(k) plan. Your current elections are:

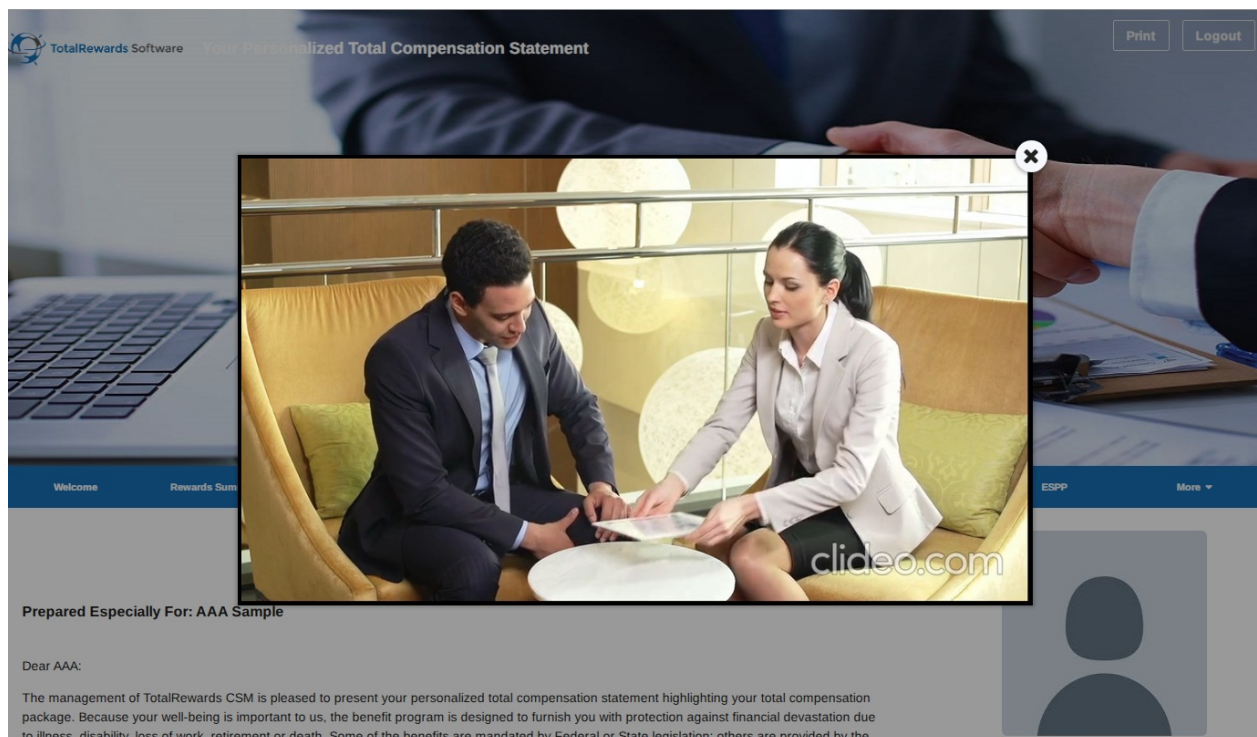| 401(k) Plan Limit (%)	Base Salary (%)	Bonus (%)	Current Balance ($)
5%	No Deferral	No Deferral	$3,172,451

Please go to www.mydeferral.com for additional details.

Video:

Allows your organization to upload up to **three promotional videos** directly to the platform. Common uses include a **CEO welcome message**, **mission statement**, or **culture videos**. These videos help strengthen your **employer brand** and improve employee engagement.
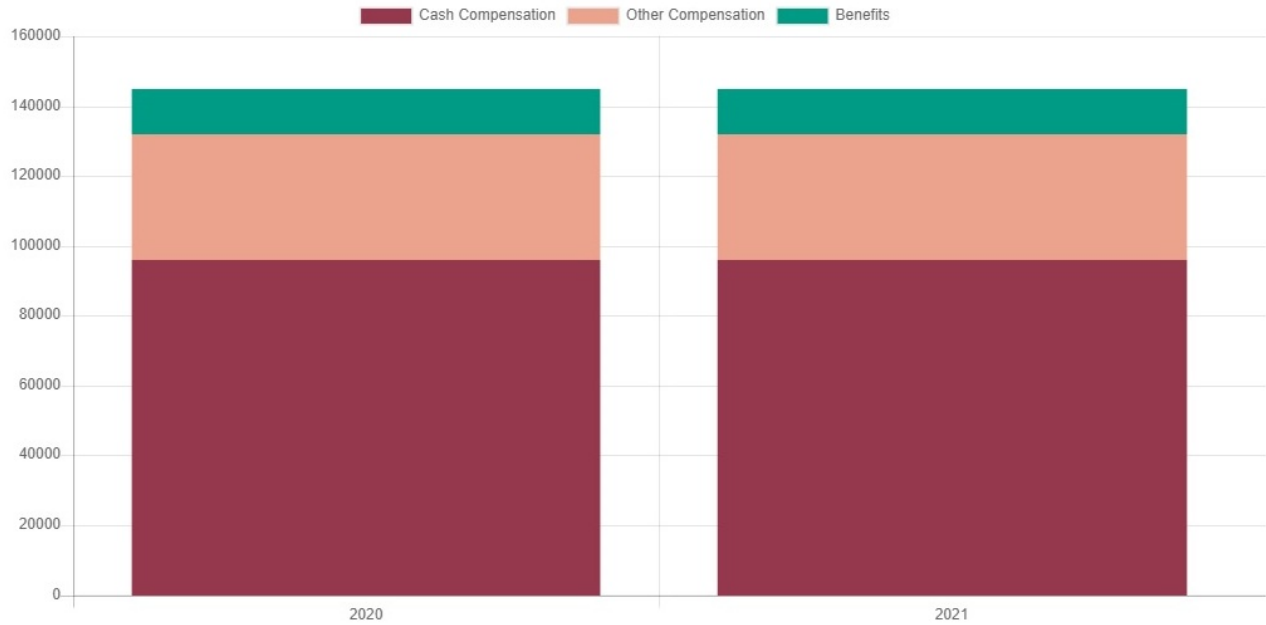

Year Over Year (YOY):

An interactive module that provides employees with an **annual comparison** of their total compensation and benefits from one period to another. It includes a **dedicated page** highlighting earnings growth year over year and promotes awareness of how total rewards evolve annually. This add-on combines historical data into an **additional graph** for easy visualization.

Year Over Year

Program	2020	2021
Cash Compensation	$96,000	$96,000
Other Compensation	$36,001	$36,001
Benefits	$13,000	$13,000
Total:	**$145,001**	**$145,001**

Year Over Year Earnings

 Note: We recommend enabling this feature after at least **one year of total rewards statements**, so employees can see a clear year-over-year increase within their statements.