

# Modules

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TotalRewards Builder offers optional modules that can be enabled to enhance the employee statement experience. Add-on modules require an additional fee. Contact your Customer Success Manager for pricing details.

## 401(k) Calculator:

An online retirement calculator or a tool that lets employees **model different contribution amounts** and experiment with various **rates of return**. It shows potential **retirement account balances** at retirement age, helping to encourage awareness and increase participation in your organization's retirement plans.

### 401(k) Plan

The tax-advantaged plan offers you the opportunity to invest pre-tax (and after-tax) money toward your retirement via payroll deductions. The company matches 100% of employee contributions, up to 3% of the pay that you contribute (and up to the IRS annual deferral limit of \$17,500).

The 401(k) balance shown is as of 12/31/2018 and includes your personal contributions, company match, and earnings on all contributions.

If you are not contributing to the plan, try out the modeler below to see what you could accumulate. If you are contributing less than 3%, you are leaving your share of the company match on the table.

401(k) Contribution (%)

0.77 %

Catchup Amount (\$)

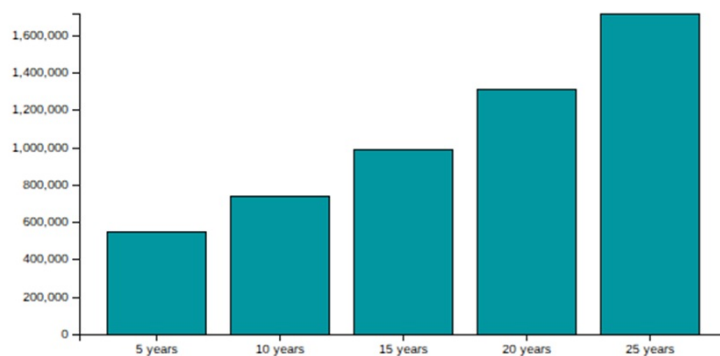
\$0.00

If over age 50, laws allow an additional "catchup" contribution to your 401k. If over age 50, please adjust this slider to reflect your "catchup" amount.

Rate of Return (%)

5.00 %

### 401(k) Balance in Increments of Five Years



401(k) Balance

\$394,055.00

401(k) Employee Contribution

\$3,456.00

401(k) Employer Contribution

\$3,456.00

**TOTAL 401(K) BALANCE IN 25 YEARS**

**\$1,717,237.90**

## Custom Field:

Allows you to insert **variable data** anywhere in the text of the statement. This module is especially useful for highlighting **salary increases** or **personalizing content pages** with employee-specific data.

### Cash Compensation and Benefits Summary

The amount of your total compensation is much more than what is indicated in your yearly earnings statement. In addition to direct pay, it includes the value of your health care insurance, disability and life insurance, retirement benefits and government mandated benefits. Below, we break out your total compensation.

Your 2025 Compensation is **\$450,000.00** and Discretionary Bonus is **\$308,201.00**.

#### CASH COMPENSATION

Annual Earnings

Amount

\$450,000.00

Total:

\$450,000.00

Data as of 12/31/2025.

## Global View:

Allows **multiple sites** to be viewed seamlessly from one location. This is recommended for customers who manage **multiple administrative sites** and need to work across them simultaneously while accessing **summary information** for all TotalRewards sites in one view.

TOTALREWARDS BUILDER
Company
Programs
Content
Design
Promotions
Administration
Dashboard
CSM Demo
KA

Welcome to the TotalRewards Builder, the first cloud-based, total rewards marketing platform available to any size employer. With the cost of benefits averaging 30% of total compensation according to the Bureau of Labor Statistics, your decision to communicate the true value of your employees' total compensation is a sound business decision - one that can translate into improved morale, increased productivity and a new employee awareness as to the value of your company's benefits program.

Everything you need to produce professional, high-impact, total rewards statements for your employees can be found on these pages. You can plan, setup, brand, add content, upload employee data, audit, review and print and/or go live with your online statements. Use the Feedback button on the right side of your screen should you need anything.

To your communicating success,

TotalRewards Software, Inc.

Switch to:
CSM Demo (Master Site)
CSM Pro Demo

## Manager View:

Provides managers with access to view **statements for their assigned employees** without granting full administrative rights to the entire TotalRewards portal. This ensures managers can support and engage their teams while maintaining **data security and role-based access control**.

TOTALREWARDS BUILDER
Employees
KA

Employees
Groups
Search all employees

7353 KA Krish Aguas Executive Active
View Print

1 total employee

## Program Table:

Provides a **dedicated page** for presenting detailed programs such as **stock, equity, pension, profit sharing**, or other benefit programs. Information can include **Grant and Share details, pension payout plans, or other program specifics**. As a **conditional page**, it only appears on the statements of employees who are enrolled in or eligible for the program.

### Deferred Comp

The Nonqualified Retirement Plan allows you to defer (pre-tax) a portion of your base pay and annual bonus. The plan is also designed to replace benefits lost by you when your compensation or contributions exceed the IRS limits under the Savings and Profit Sharing/401(k) plan. Your current elections are:

**401(k) Plan Limit (%)**  
5%

**Base Salary (%)**  
No Deferral

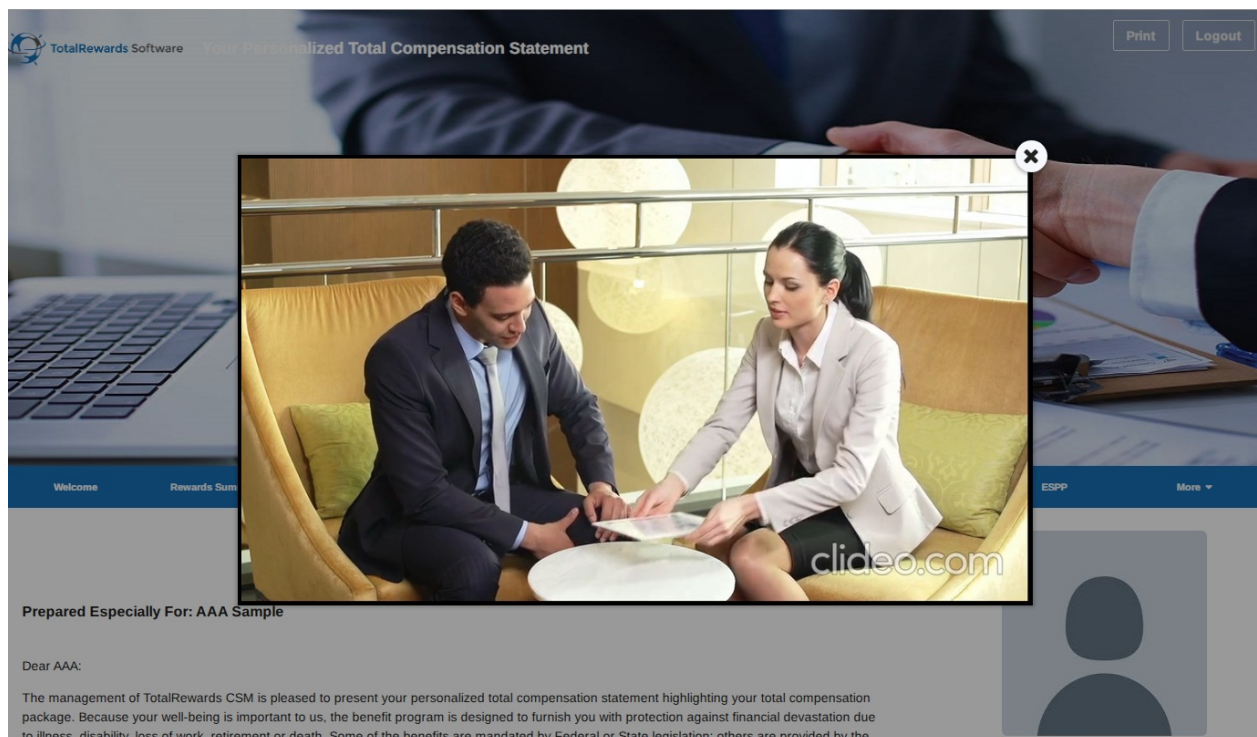
**Bonus (%)**  
No Deferral

**Current Balance (\$)**  
\$3,172,451

Please go to [www.mydeferral.com](http://www.mydeferral.com) for additional details.

## Video:

Allows your organization to upload up to **three promotional videos** directly to the platform. Common uses include a **CEO welcome message, mission statement, or culture videos**. These videos help strengthen your **employer brand** and improve employee engagement.



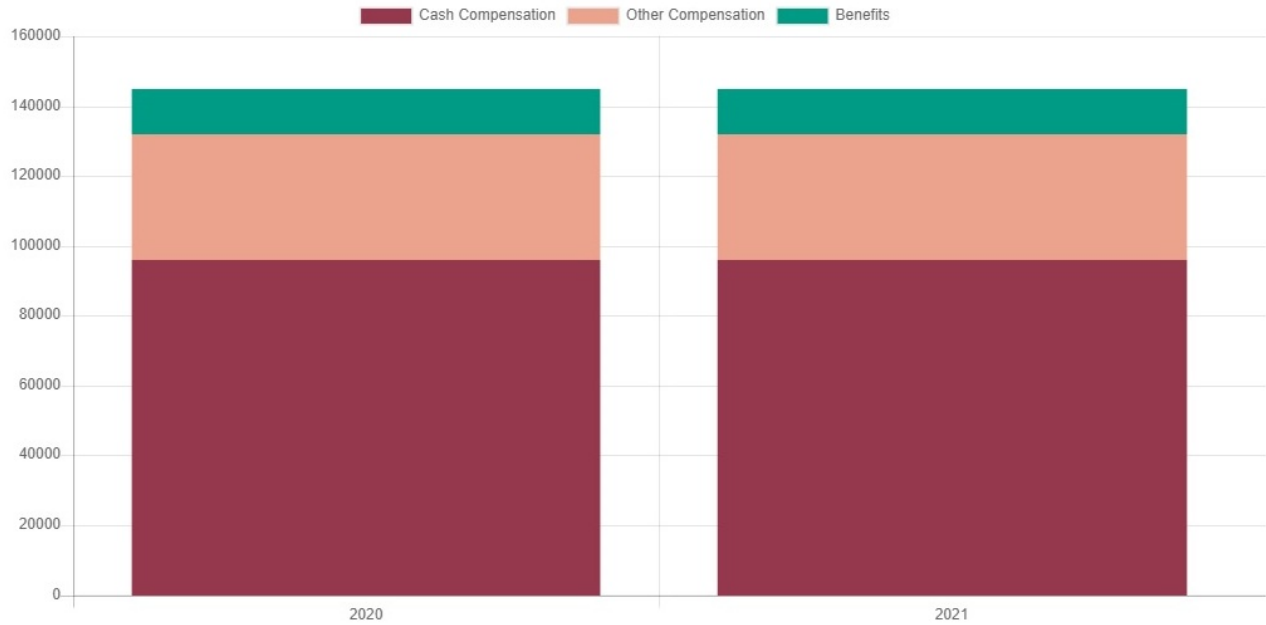
## Year Over Year (YOY):

An interactive module that provides employees with an **annual comparison** of their total compensation and benefits from one period to another. It includes a **dedicated page** highlighting earnings growth year over year and promotes awareness of how total rewards evolve annually. This add-on combines historical data into an **additional graph** for easy visualization.

## Year Over Year

Program	2020	2021
Cash Compensation	\$96,000	\$96,000
Other Compensation	\$36,001	\$36,001
Benefits	\$13,000	\$13,000
<b>Total:</b>	<b>\$145,001</b>	<b>\$145,001</b>

## Year Over Year Earnings



**Note:** We recommend enabling this feature after at least **one year of total rewards statements**, so employees can see a clear year-over-year increase within their statements.