Other Compensation

Last Modified on 10/08/2025 10:16 am PDT

This section appears directly below **Cash Compensation** and contributes to the employee's **Total Rewards Value**. The programs are automatically suppressed when the amount is **"0"**.

⬡ Add or Modify Other Compensation programs:

1. Go to **Programs**.
2. Choose **Other Compensation**.
3. Select **New Program**, then edit the **Unnamed** field.
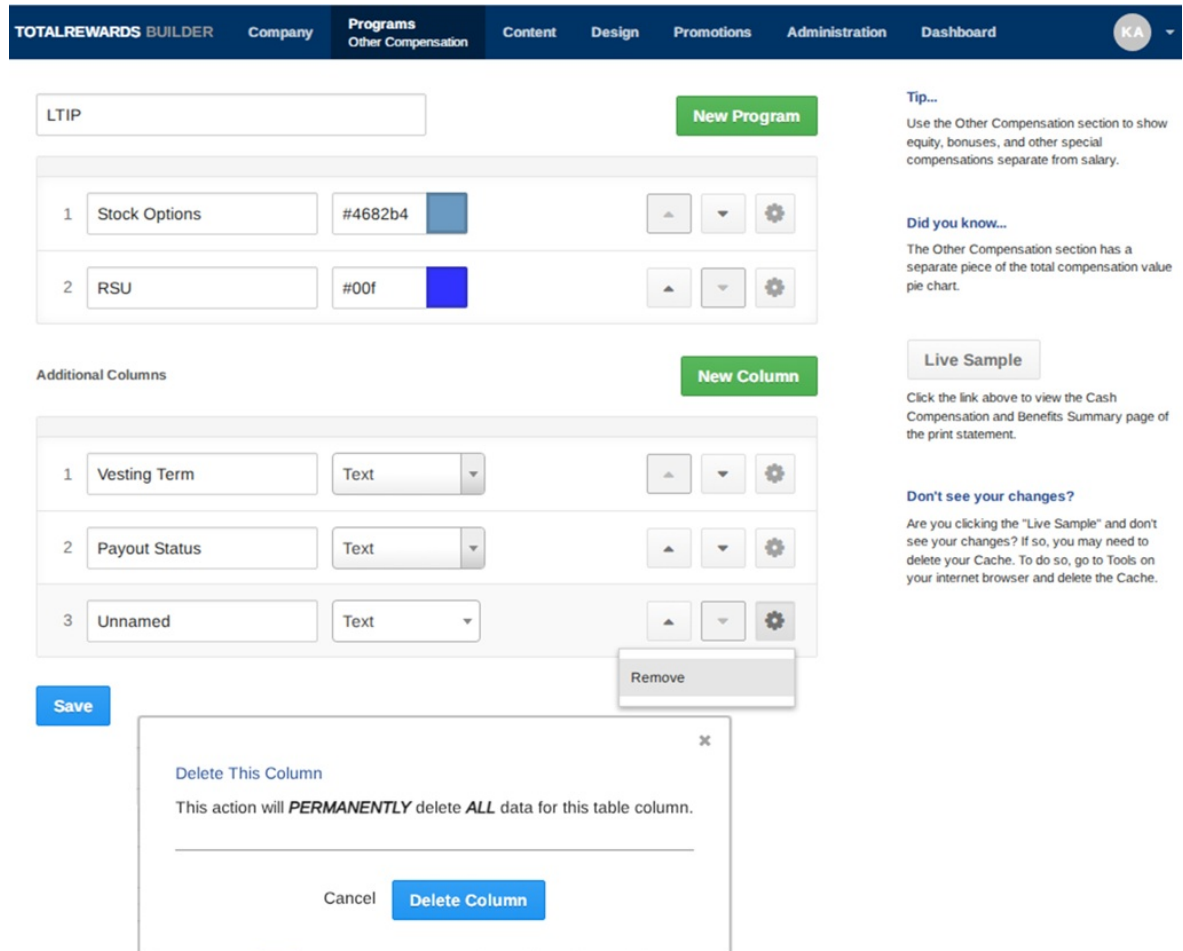4. Edit an **existing program** by clicking its field.

5. Repeat the same process to add more programs.
6. Click the **Up** and **Down arrows** to reorder.
7. If **Additional Column** is enabled, click **New Column** to add one.
8. Click the **Save** button.

⬡ **Note:** The above is a recommended layout for LTIP. Adding an Additional Column will allow us to show the other details.

⬡ **Quick Steps:** Programs → Other Compensation → New Program/Edit → Reorder → (Optional: New Column) → Save

TotalRewards Software

⬚ Delete an Other Compensation program:

1. Click the **Gear icon** on the program.

2. Choose **Remove**.

3. In the pop-up window, click the **Delete Program** button.

4. Click the **Save** button.

⬚ **Note:** Deleting a program permanently removes it from the statement. Ensure that the program is no longer needed before confirming deletion.

⬚ **Quick Steps:** Gear Icon → Remove → Delete Program → Save